

Board Boutique Firm Presentation

September 2026

Board Boutique is a globally operating Board Advisory Firm



Search Focus

Non-Executive and Executive Board Positions:

- Non-Executive Board Members
- Chief Executive Officers
- Chief Financial Officers
- other Executive Board Members



Expertise

Placing over **130 executives** with 27 nationalities in
10 different countries **on 4 continents**



Philosophy

- First-class quality & personal service
- Strategic & conceptual approach
- Proactivity & responsiveness

Sabine Kohler



Founder & Managing Partner, Board Boutique
since June 2020



Executive Search

6+ years as a Partner with the globally operating Board Advisory Firm Dr. Bjørn Johansson Associates



Swiss International Air Lines

6+ years of global responsibility for Frequent Flyers, VIPs and First-Class guests at Swiss International Air Lines



IBM and Accenture

6+ years in Marketing Management with IBM and Accenture



Executive MBA HSG

at University of St. Gallen (HSG), Switzerland



M.Sc. Architecture ETH

at Swiss Federal Institute of Technology (ETH) Zurich, Switzerland

Judith Radtke



Consultant, Board Boutique
since September 2026



Executive Search

3+ years with the globally operating Board Advisory Firm Dr. Bjørn Johansson Associates, most recently as Consultant



German Federal Government

7+ years as a Conference Interpreter, including responsibility as Deputy Head of the Language Division at the German Federal Ministry of Food and Agriculture



Entrepreneur

8+ years building and managing a freelance interpreting and translation business in Berlin, serving political institutions, public authorities, foundations and media organizations



M.A. Conference Interpreting

at Johannes Gutenberg University Mainz, Germany



B.A. Applied Linguistics, Cultural Studies, Translation and Interpreting

at Johannes Gutenberg University Mainz, Germany

Daniela Mewes



Client Service Associate, Board Boutique
since February 2024



Executive Search

6+ years as an Assistant with the globally operating Board Advisory Firm Dr. Bjørn Johansson Associates



Relocation Services and Human Resources

4+ years as a Relocation Consultant and 1+ years as an HR-Generalist in healthcare



Hospitality Industry

3+ years in various supervisory roles with Marriott International and the Westminster Hotel



HR Assistant

at KV Zurich Business School, edupool.ch, Switzerland



B.A. Hospitality Management

at Middlesex University London (MDX), UK

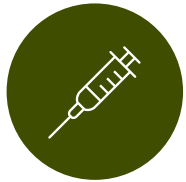


A.A.S. Hospitality Management

at County College of Morris (CCM), USA



We place candidates across all industries



31%

Pharma | BioTech |
MedTech



16%

Industrial |
Chemical



15%

Technology |
Media | Telecom



8%

Building | Real Estate |
Construction



8%

Energy |
Environment



8%

Professional
Services



6%

Consumer & Luxury
Goods | Retail



4%

Financial Services



2%

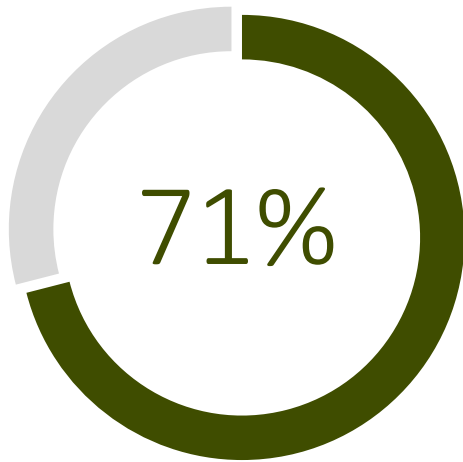
Governments |
NGOs



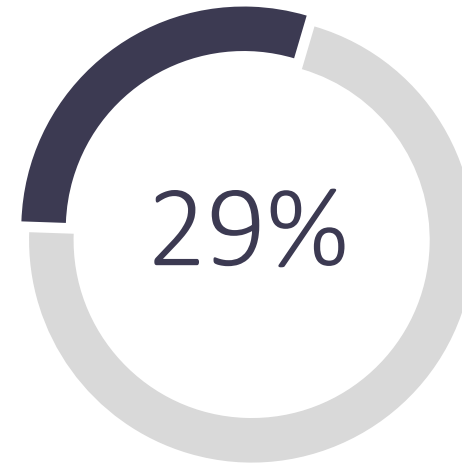
2%

Aviation | Logistics |
Transportation

We place candidates for public and private companies

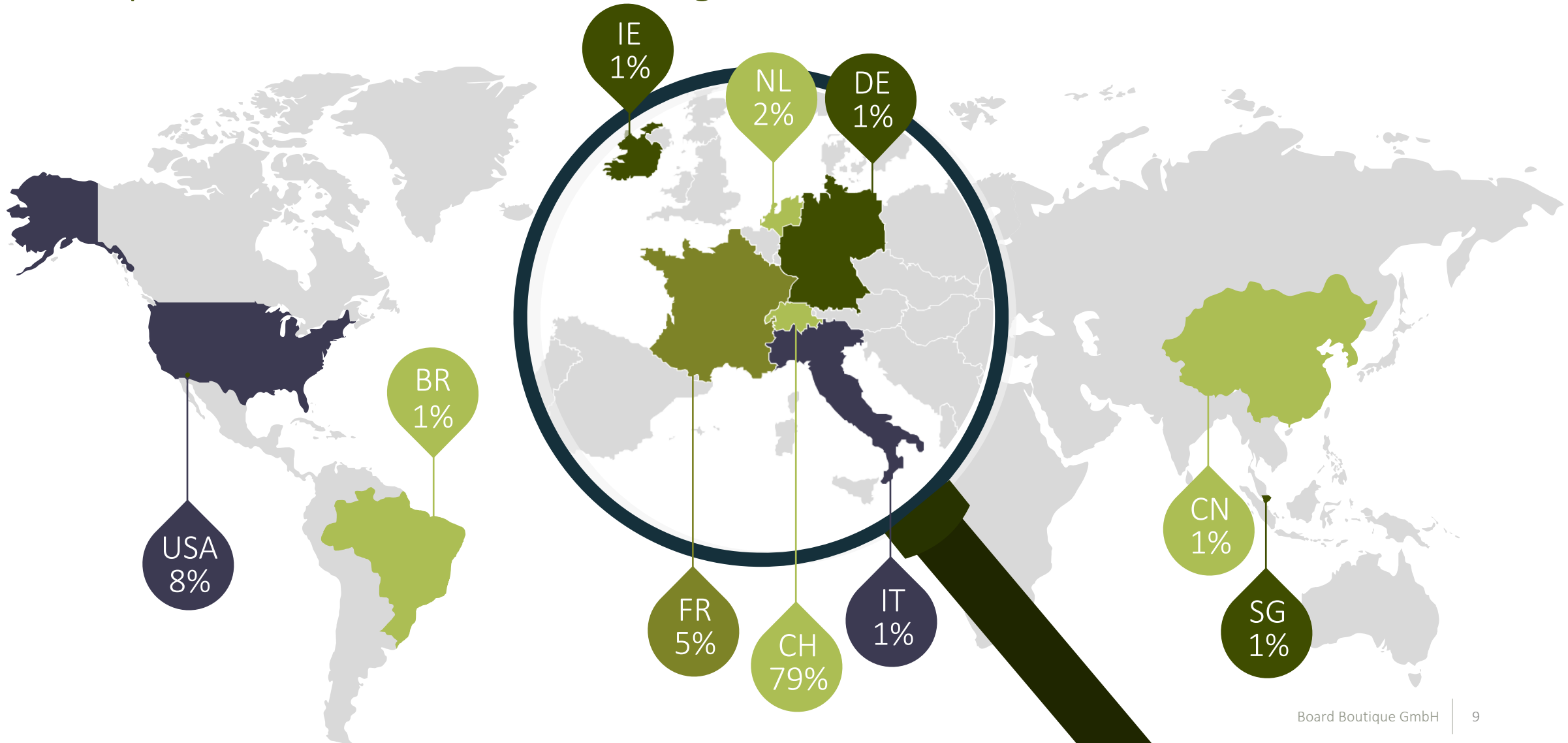


Publicly listed companies

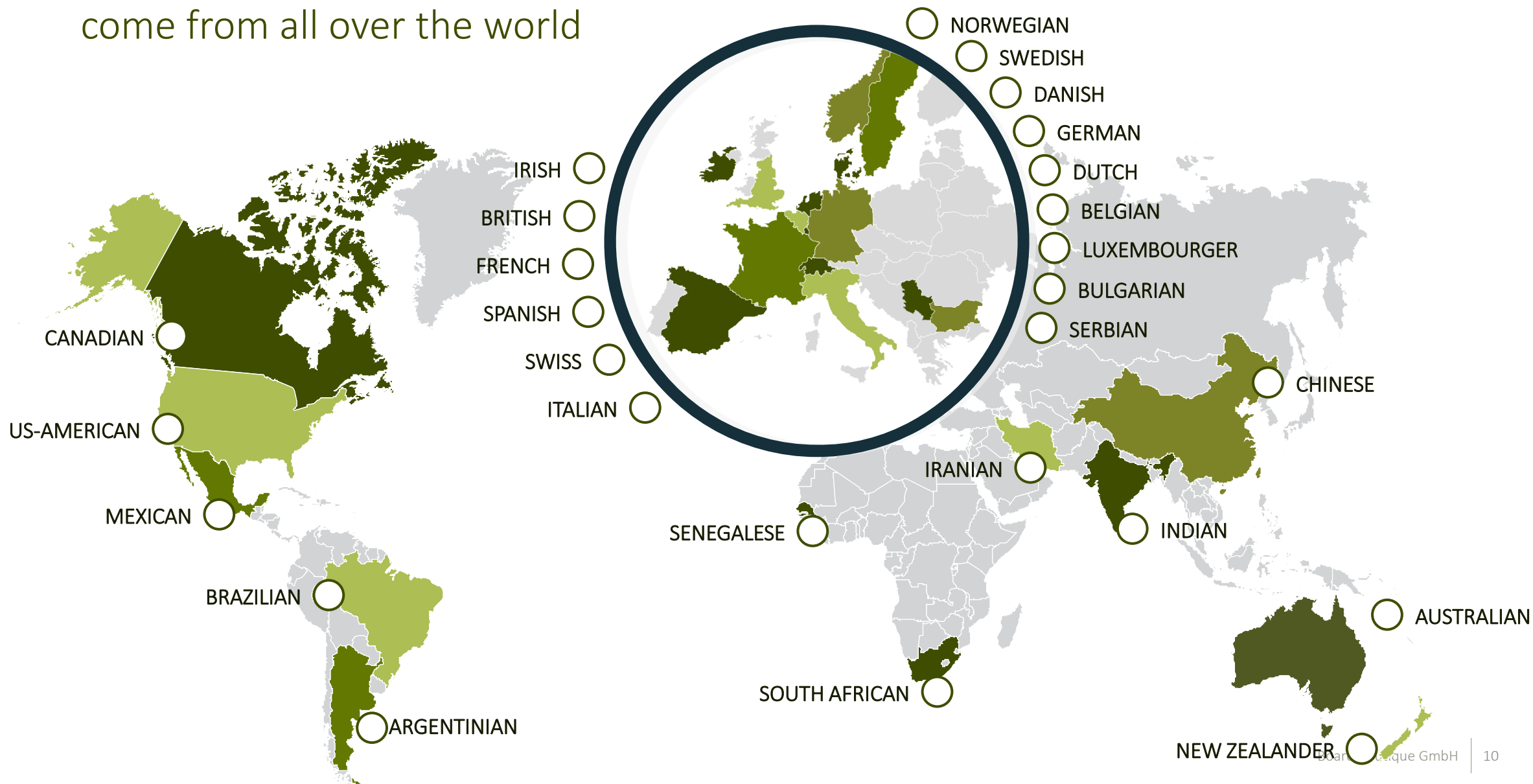


Privately owned companies

We place candidates around the globe (where the role is based)



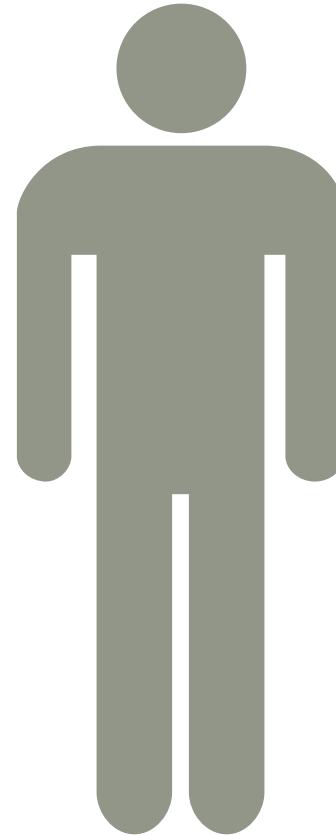
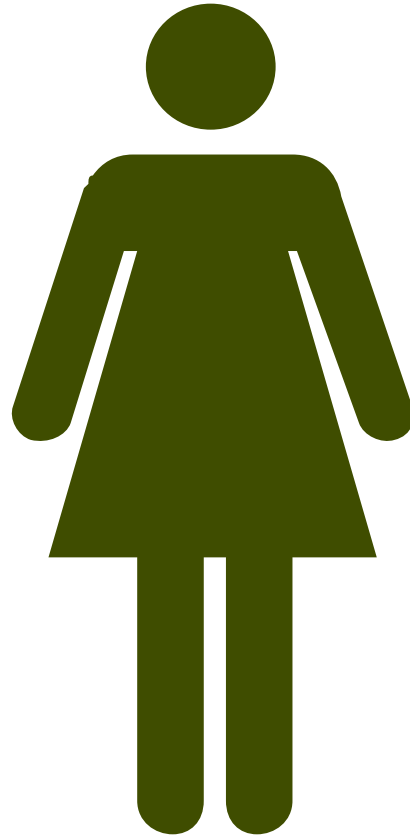
Our placements
come from all over the world



We strive for a gender balance

43%

Female
placements



57%

Male
placements

The more complex the world, the more important it is to include diversity of thought



First-class quality and personal service is our passion

Learnings from SWISS – Listening carefully to our clients' expectations, anticipating your future needs, being responsive and delivering high quality solutions, is our mission.



Placing new generation leaders requires creative thinking

Like in Architecture, thinking beyond traditional structures and combining analytical facts with soft factors builds the basis for success.



Composing a high performance Board is our commitment

Playing in the top league - as a corporate, a family business, a private equity firm, or in the world of arts - is all about high performance. We advise you in compiling a diverse, resilient, and inspiring high-performance Board.



We have few off limits

We look forward to working together with you.

